



# Membership Kickoff 2025



*Launching a  
Stellar  
Girl Scout Year!*

# Girl Scout Promise

On my honor, I will try:  
To serve God\* and my country,  
To help people at all times,  
And to live by the Girl Scout Law.

# Girl Scout Law

I will do my best to be  
honest and fair,  
friendly and helpful,  
considerate and caring,  
courageous and strong,  
and responsible for what I say and do,  
and to respect myself and others,  
respect authority,  
use resources wisely,  
make the world a better place,  
and be a sister to every Girl Scout.

# Member Meeting Agenda



Opening by Betsy Kamin, Council President and Chair of the Board of Directors



Girl Scout Voices Count



Camp Obscura



60 in 60!



Questions



# Launching a Stellar Girl Scout Year:

*Welcome to Membership Kickoff!*



**Betsy Kamin**  
Council President and  
Chair of the Board of Directors



**Dr. Mandelé Davis,  
Ed.D.**

Chief Membership Officer



Our annual Voice of the Customer program, designed to capture the experiences of current Girl Scouts.

Track  
progress

Understand  
experience

Assess  
drivers of  
KPIs

Measure  
impact of  
Girl Scouting

Assess  
strategic  
priorities

# GSSJC v GSUSA: 5 Year Look

	KPI Metric	2025	2024	2023	2022	2021
G S S J C	Highly Satisfied ("Loved" Girl Scouts)	49%	51%	50%	50%	38%
	Net Promoter Score	42	37	32	42	28
	Intend to Stay	87%	86%	85%	87%	82%
G S U S A	Highly Satisfied ("Loved" Girl Scouts)	49%	50%	50%	49%	35%
	Net Promoter Score	35	36	30	34	25
	Intend to Stay	83%	84%	83%	84%	81%

4 in 5 Girl Scouts experienced a variety of activities. Those who lacked variety missed out on field trips, STEM and overnight camping.



Variety is defined as experiencing four or more of the following foundational activities: National Program (Multiple badges or Journey or Higher Award), Community Service, Field Trips or Events, Outdoor or Overnight Camp, Cookie Program.

# The Girl Scout Leadership Experience



81 % of Girl Scouts have  
supportive adult  
relationships

Percent of Girl Scouts who say their troop  
leader...

### Cares

Cares about me as a person (90%)

Makes me feel important (88%)

### Enables possibility thinking

Helps me reach my goals (80%)

Helps me think about my future (75%)

### Is inclusive

Makes me feel like part of the group (90%)

### Provides consistent supportive space

Treats everyone in the group fairly (90%)

83 % of Girl Scouts have  
positive peer relationships

Percent of Girl Scouts who say  
their troop provides...

## Emotional Support

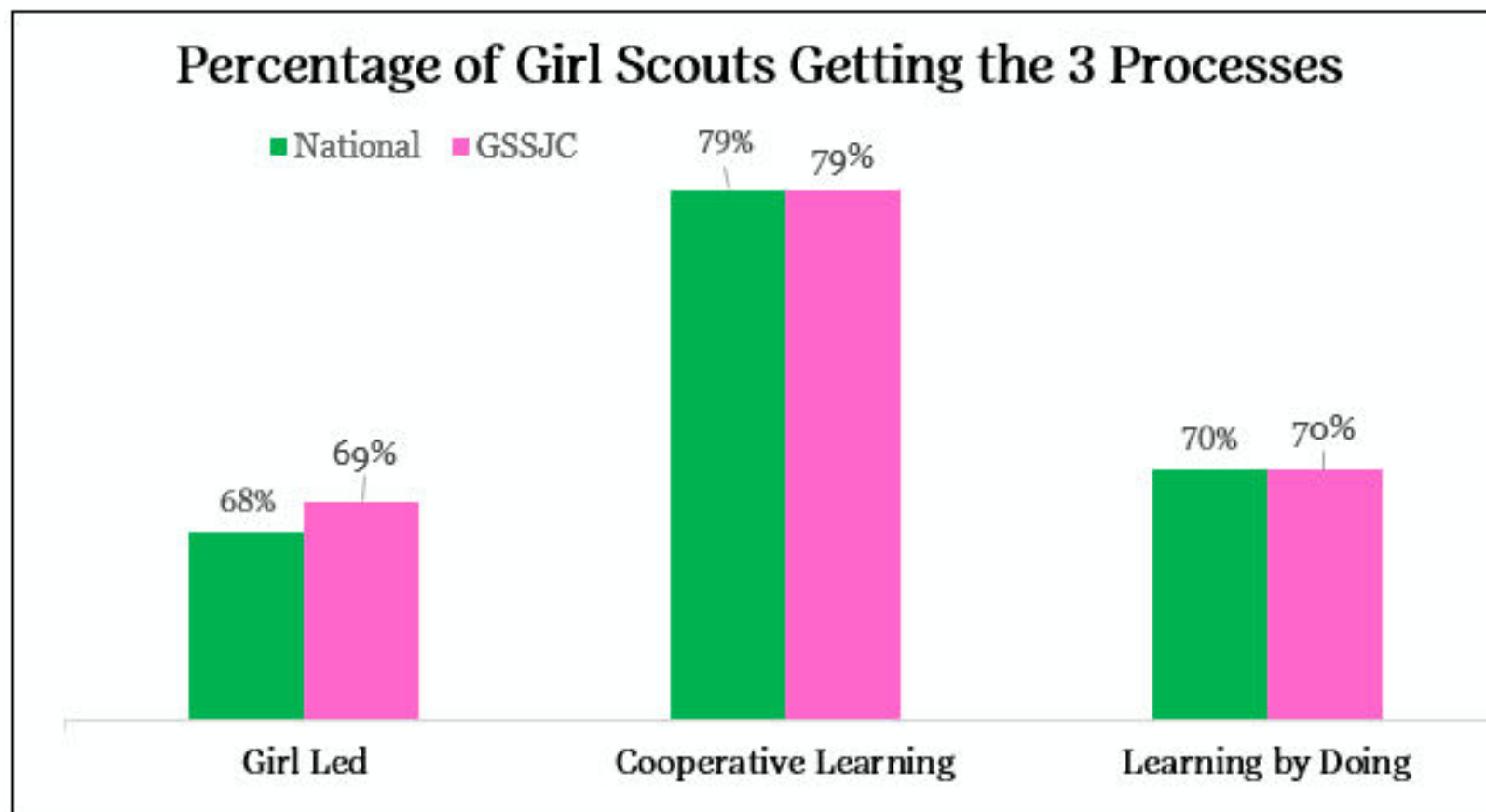
Cares about each other (92%)

## Friendship

Makes you feel welcome (91%)

Half of Girl Scouts are experiencing all 3 Girl Scout processes.

**57%**  
experienced all  
3 Girl Scout  
processes at a  
high level



*Each Girl Scout process is assessed with 3-6 items. Girls are considered to have experienced a high-quality Girl Scout process if their mean score is  $\geq 4.0$  on a 5-point scale.*

# GSSJC 2024-2025 Arts Contest

## Camp Obscura Photography Contest

With eight magnificent properties, the opportunities to capture the beauty of nature and the magic of camp are endless! Every girl has an inner artist and a perspective worth sharing! Now, we want to see our camps through your lens!





**Brownie Level Winner**

**Raina Patel**  
**Troop 110023**



**Junior Level Winner**

**Avania Patel**

**Troop 110074**



**Cadette Level Winner**

# Madeleine Fagundes

**Troop 153091**



**Senior Level Winner**

**Sabrina Mason**

**Troop 111042**



**Ambassador Level Winner**

# Maya Smith- Willhouse

Troop 157036



**Overall Winner**  
**Sabrina Mason**





# Congratulations to all!

This contest was made possible  
by gifts in memory of Dan Kamin.



**Connie Chavez**  
**Chief External Affairs Officer**

**Development and  
Marketing/Communications**



*reConnect:*  
Alumnae and Friends  
Network

## ReConnect: Alumnae and Friends Network

*Make New Friends and Keep the Old!*

- Launched our new revamped Alum & Friends program in the Spring
- Calendar includes social events, volunteer opportunities and special communications
- Scan QR Code and join us today!



Join the  
Fun! Scan QR  
Code for our  
Alum & Friends  
Survey.



## Success to Significance



**Join us Tues., Oct. 14, 2025  
Hilton Americas-Houston**

Contact Katie Gordon at  
[kgordon@sjgs.org](mailto:kgordon@sjgs.org) for  
sponsorship information.

[www.gssjc.org/s2s](http://www.gssjc.org/s2s)

girl scouts  
of san jacinto

We are honored to welcome  
**Diana Trujillo** as the 2025  
**Success to Significance** Keynote Speaker.

Born and raised in Colombia, Diana came to the United States at just 17 years old with a bold dream—to one day work for NASA. While learning a new language and supporting herself financially, she pursued her education at Miami-Dade Community College and later the University of Maryland. Her determination and resilience led her to the prestigious NASA Academy at the Goddard Space Flight Center.

Today, Diana serves as a **Flight Director at NASA's Johnson Space Center**, the first woman from a Spanish-speaking country to hold this role. Her groundbreaking work includes serving as mission lead for the Mars Curiosity rover and co-creating NASA's first-ever Spanish-language broadcast for the Mars Perseverance landing—an initiative that inspired millions across the globe.

Following her keynote, Diana will be joined by a panel of Girl Scouts to discuss their own aspirations and experiences in STEM, offering a powerful conversation about curiosity, courage, and the limitless possibilities ahead.



Purchase your  
table/tickets  
today!



## **CampHER: Empowering Girls in Nature Capital Campaign**

Currently at **\$12,804,915** of

**\$14,300,000 goal**  
(90% of goal)



April Moncrieff  
Chief Program Officer

# 60 in 60



# Facilities



Camp Robinwood  
Staff House

#1



Capital Campaign





#2

## Camp Robinwood Lakeview Dorm

Capital Campaign



Capital Campaign



#3

Camp Robinwood  
Troop Cabin

Capital Campaign

## Port and Starboard Dorms

# Casa Mare

#4, #5



## Lake Jackson Resource Center

- Building renovations with new layout for more troop and community meeting space
- New archery range
- New tent for outdoor training



#6, #7, #8

# Adult Retreat Center (ARC)

- Building renovations with new furniture
- The ARC can be reserved by GSSJC adult volunteers for use as a training or retreat space.



#9

# Casa Mare Troop Kits

## Available Now!



#10, #11



### Returning Favorites

Birdwatching, Astronomy, Bugs, Healthcare, Teambuilding, whittling, the same or better than their Treelake counterparts!

Galveston Bay House will have 2 Binoculars kits and 2 Teambuilding Kits.



### New Casa Only Kits

Knot-Tying, BYO Thread Friendship Bracelets, Optometry, Reflexes, Marble Run and more!

Legacy kits repurposing materials include Identifying Minerals, Microscopes, Magnets and K'NEX Bridges.

# Girl Experience



**Corrie Jenkins**  
Council-Wide  
Girl Experience Coordinator



**Tanya Justice**  
Council-Wide  
Girl Experience Coordinator

## New Space-tastic Older Girl Telescope Night!

- Try out a taste of the Astronomy Special Interest Group
- Come Friday night for telescopes and smores
- Sleep in Saturday, learn some astronomy activities and then stay to teach Younger Girls!
- November 7th – 8th OR March 6th – 7th



#12, #13

## Join Space Center Houston for the New Girl Scout STEM Academy!

- Starting September 20<sup>th</sup>
- Cadettes
- 5 sessions total
- Saturdays at Space Center Houston
- Earn 3 Robotics Badges and a fun patch

Sign Up  
Here!





#14, #15, #16, #17

## Council Trips

East Coast College Crawl:  
A Guardian & Girl Scout Trip

June 29 – July 5, 2026



New Year's Eve and Northern Lights:  
Discovering STEM in Iceland

Dec. 28, 2026 – Jan. 2, 2027

London and Pax Lodge

June 23-30, 2027



South Korea and Japan

June 15-27, 2028

GSUSA Destinations



# NEW/Returning Older Girl Programs

(Registration opens December 1)

## Save the Date for Cadette Event!

Treelake, Conroe  
April 24-26, 2026

**Help Wanted:** Volunteers  
and Girl Planning Board.  
Email Kathy Elliott at  
[customerservice@sjgs.org](mailto:customerservice@sjgs.org)  
for more info.

## Save the Date for Welcome to Cadettes: Bridging Junior Event

Camp Arnold, Conroe  
May 16, 2026

#18



# NEW! GSSJC Community Service Committee!

Who: (C)(S)(a)

Where: Zoom

When: August 24, 3 – 4:30 p.m. (initial meeting)

Monthly Meetings: Second Sunday of every month (September 2025 through July 2026)



#19



# NEW! Body Appreciation Badges

#20, #21, #22,  
#23, #24, #25




















# GSUSA Leadership Awards Update

## Highlights

- New personal leadership award
- Refreshed award content incorporating more elements of Take Action
- New Highest Awards prerequisite menu composed of Leadership Awards
- Journeys will be retired as of October 1, 2026

## Highest Awards Prerequisite Menu

	Highest Awards	Personal Leadership	Peer Leadership	Teaching Leadership	Community Advocacy	Journeys
Bronze Award		True North 		Junior Aide 	Take Action  Global Action 	One Junior Journey
Silver Award	Earn the Bronze Award 	True North 	Silver Torch 	Program Aide 	Take Action  Global Action 	One Cadette Journey
Gold Award	Earn the Silver Award 	True North 	Gold Torch 	Volunteer in Training  Counselor in Training I and II 	Take Action  Global Action 	One Senior or Ambassador Journey

For more information,  
visit the Highest  
Awards  
Online Community!



#26, #27, #28



Level up your Girl Scout experience by earning the Highest Awards!

The Highest Awards Experience Boxes will help you achieve your goal!



# Announcing!

## Highest Awards Experience Boxes

### Coming November 2025

Highest Awards Online Community



#29

### WHO



Junior and Cadette troops

### WHAT



FREE game-like experience that helps girls understand Take Action and access resources and activities when needed

### HOW



More details to come on how these Experience Boxes will be distributed. Keep an eye out on the Highest Awards Online Community later this fall!

# Outdoor Experience



Genny Walls  
Council- Wide Outdoor Experience Coordinator

# New This Year - Equitation Community Programs

Session Name	Duration
Love, Hug, Groom & Pics	30 mins
Barn Tour Deluxe	30 mins
Horse Painting / Mane Braiding	45 mins



#30, #31, #32

# Health and Safety Weekend

## Training Opportunities

**Archery Facilitator  
Training**



**First Aid,  
CPR/AED**

**Lifeguard  
Certification**



**Volunteer Camp  
Director**

**Youth Mental Health  
First Aid**



**Canoe  
Facilitator**

**September 5- 7, 2025 @ Camp Robinwood**

## Carousel Host Troops Needed

- New! Higher earning at \$6 per girl and adult attendee
- Earn leadership and service hours
- Use your creativity to plan a fun event that benefits you!







*Join us at the Paddle and Play Carousel  
– on Sept 19th -21st at Camp  
Robinwood*

Interested? Contact Natalie Jares  
[@njares@sjgs.org](mailto:njares@sjgs.org)



#33

# Outdoor Experience Special Interest Groups (SIG)

-  Mariners
-  Small Watercraft
-  AIM - Archers in Motion
-  GRIT - Girl Rifle Instruction Training
-  SPURS/STARS - Equitation
-  Backpacking

# Spark Weekends – New, Lower Cost! Same Camp FUN

**COST: \$45 for Girls / \$30 for Adults**  
**\$65 for girls- Horsin' Around**

Date	Location	Theme
September 13 <sup>th</sup>	Camp Agnes Arnold	Red Era Spark
October 25 <sup>th</sup>	Camp Pryor	Spooky Spark
December 13 <sup>th</sup>	Camp Casa Mare	Holidays at Casa
January 10 <sup>th</sup>	Misty Meadows Ranch	Horsin' Around



#34



# Product Program

Jennifer Lowry

Product Sales Council-Wide  
Coordinator



## Fall Product Program



## Cookie Program



#35, #36





### Fall Product Program Key Dates

September 10	Fall Product order taking opens
October 13	Girl-delivered order taking closes
October 27 – November 1	Fall product delivery dates
November 9	Fall Product Program ends; online direct-shipped sales close
November 21	ACH debit process begins

**BRAVE.  
FIERCE. FUN!**



A delicious new chocolate is  
coming to fall!

Cherry Almond Clusters will be  
added to the order card.

#37

## New reward levels added

From 11 to 13 reward opportunities!

- 20+ emails sent earns Online patch
- 35+ total units sold
- 65+ total units sold
- 80+ total units sold
- 160+ total units sold

#38, #39

## New product joins the Fall Product lineup





## New Give Back Opportunity in Fall

Girl Scouts have the option to donate to Vital Ground Foundation at the 50+ and 125+ reward levels.

The Vital Ground Foundation – nonprofit land trust that conserves habitat for grizzly bears

#40



### Cookie Program Key Dates

January 9	Starting inventory order deadline before midnight
January 28 – February 7	Cookie delivery dates
February 7	Cookie program starts
February 13	Cookie booths begin at 4:00 p.m.
March 22	Cookie program ends

**BRAVE.  
FIERCE. FUN!**

# A new cookie is coming to the 2026 Cookie Program

The new cookie will be announced September 9!

#41

# Volunteer Development




**Jo Blackburn**

**Volunteer  
Development  
Coordinator**



## The Magic of Mentoring

Begins September



## American Red Cross First Aid Review and Recertify



## Winter Volunteer Train In

January 2026

## Fall Volunteer Conference

November 7-9, 2025

## Adult Recognition Event and Annual Meeting

April 18, 2026

## Summer Volunteer Train In

June 2026

## Virtual Train In

July 2026



# The Magic of Mentoring

- Prepare volunteers to become mentors.
- Offered in Zoom
- 12 sessions MY25-26
- Free to register

#42



Type here to enter the presentation section name.

## American Red Cross First Aid CPR/AED Review and Recertify



This course is to review and recertify their Red Cross Adult and Pediatric First Aid CPR/AED that is current or not more than 30 days expired.

- In-person demonstration of skills
- Practice
- Written test
- 3 hours long



#43



- January 2026
- Beautiful Casa Mare
- Full day of workshops for volunteers
- Lunch included

#44

# Community Engagement



**Jamie Arlt**  
Council-Wide Community  
Engagement Coordinator



## Say YES to the Vest: Be a Girl Scout

**When:** September 6 and 13, 2025

**Where:** Events will take place at all Girl Scout service centers and community sites

**What:** Girls and parents are invited to enjoy a fun-filled day at our centers! They will learn all about Girl Scouts, become a member, and earn the exclusive *Say Yes to the Vest* patch. Our Girl Scout Shops will also be open to stop by to grab uniforms, badges, and all their Girl Scout essentials!

# Integrated Client Journey

- Partnership with United Way
- ICJ Navigator helps individuals receive services and resources for basic needs and financial stability
- Open to anyone 18 years +, no cost
- Program info and get started with QR code

#46

## start your journey



The Integrated Client Journey is an innovative program designed to help you set goals, connect with resources, and achieve financial stability.



## to financial stability

### integrated services, lasting results

Your journey to financial stability is unique to you and your circumstances.

That's why we unite more than 100 partners to provide a custom mix of services assembled to meet your personal needs.

### get personal guidance from a navigator

If you're ready for the Integrated Client Journey, a **Navigator** will work with you to understand your goals, build your personalized journey, and connect you to the right services at the right time.

Navigators are trained on core coaching skills, motivational interviewing, cultural humility, trauma-informed care, and more to help you through your unique journey to financial stability.

### How the Integrated Client Journey Helps

#### Financial Stability

Financial coaching, job training, savings and credit building, and more.



#### Basic Needs

Food, housing, transportation, escape from violent environments, and more.



#### Health Care

Primary care, dental care, counseling, recovery, and more.



#### Youth Development

Early childhood education, out-of-school enrichment, day care, and more.



#### Legal Services

Eviction, expungement, family law issues, immigration rights, and more.



### ready to start your journey?

Visit [unitedwayhouston.org/ICJ](https://unitedwayhouston.org/ICJ)



# Faith-Based Initiatives



**Susan Lawyer**

Faith Based Initiatives Committee  
Volunteer Coordinator

# Faith-Based Activities



## **My Promise, My Faith Spring Event**

**April 11, 2026**

We will host this event at Program Place on Saturday April 11<sup>th</sup>.

Registration  
Opens December 2025

## **Girl Scout Week**

**March 8-14, 2026**

We will continue to partner with local United Way organizations to offer a drive-style and in person service project, free patch earning opportunity and promote opportunities for faith-based visibility and recruitment.



#47

More Details in Winter Golden Link + Troop/Golden Scoop



# Customer Service





Jamie Williams  
Customer Service Director



Introducing...  
**Checkfront!**

#48

## Checkfront

Introducing a new software platform for camp and resource center reservations!

### **With Checkfront, troops can...**

- Make a reservation online and see real-time availability.
- Pay for their reservation online and get immediate confirmation of their placement.
- Upload their camping and First Aid/CPR/AED credentials once.

# Resource Centers

- Resource Centers are also available for reservation through Checkfront!
- No cost to reserve a room at a resource center.
- Just upload your troop First Aider's credentials!

Customer Service

## Product Program



### **Customer Service will continue to partner with Product Sales to...**

- Improve response time while TCMs and TFPMs are onboarding.
- Increase the actions Customer Service can handle in M2 and Smart Cookies.
- Continue to build on the customer support for Digital Cookie.
- Get more involved with the product program manager uploads through the seasons.

# RETAIL



Ellen Stickney  
Retail Director



# New Shop Hours

## Aug. 1 2025 to Jun. 1, 2026

### Program Place

#### Bay Area

#### Cypress

#### Stafford

Tuesday to Thursday  
10 to 5:00 p.m.

Friday  
10 to 4:00 p.m.

Saturday  
10 to 3:00 p.m.

### Beaumont

Tuesday to Thursday  
10 to 5:00 p.m.

### Imperial Valley

Tuesday  
10 to 5:00 p.m.

Thursday  
10 to 4:00 p.m.

### Katy Mills Mall (Entrance 7)

Wednesday  
10 to 5:00 p.m.

Friday  
10 to 4:00 p.m.

Saturday  
10 to 3:00 p.m.

### Lufkin

First Saturday of  
the Month  
10 to 3:00 p.m.

(and occasional  
special events)

For any questions, email  
[shop@sjgs.org](mailto:shop@sjgs.org) or call  
713-292-0247 or your  
preferred shop.

# Reminder

**GSUSA has nationwide price increase that started July 14, 2025.**

**Good news is our Council is keeping shop prices current until August 31.**

**Shop before price increase on Sept. 1, 2025**





# **New at Program Place**

Sensory activities can help children regulate emotions,  
manage stress and improve focus.

Using the 5 senses – can significantly contribute to a  
child's overall well-being and development.

# New at Program Place



## DopeSlime Ice Cream Cart

Customize your own DopeSlime Sundae!

Not your regular slime

- Various ice-cream flavors (not edible)
- Smells like ice-cream flavors
- Soft clay-like texture (does not stain or stick to surfaces)
- Pick and choose your own toppings or charm(s)\*
- Includes sticker sheet
- Each custom sundae costs \$19.99 per container.

(Sensory activity - NOT meant to be consumed)

\* Extra charms are .50 cents each

# New at Program Place



#51



Limited Quantities Available.

## Kate and

## Mae

**Inspiring  
girls to  
shine their  
light  
through  
jewelry!**



**Our story**

We started Kate and Mae in July of 2020 at the ages of 14 and 9. We knew we wanted to give back in some way but we weren't sure what our business would be until we saw pearls at our craft store and started dreaming of designs, we fell in love with the idea of jewelry,



# New at Program Place



#52, #53, #54, #55, #56



# Heat Press Service for GS uniforms!

Coming Soon to  
Program Place Shop.

#57



## Membership Kickoff Special - Today Only at Program Place Shop!

Free "Be The Change Patch"  
includes the JGL quarter when  
you spend \$50 or more at the  
Program Shop today only!

\*Limited quantities

#58

# Volunteer Experience



**Sheri Arceneaux**

Council-Wide Volunteer Experience  
Coordinator

## MY26 Early Bird Campaign Highlights

**Campaign Dates** – April 5th – May 31,  
2025

**Total # of Discount Code Uses** –  
12,500

**MY26 Total Early Bird Girl Goal** -  
9565

**Total # of Girl Members Renewed  
during Early Bird Campaign** – 10,169  
(105%)

**# of Communities Who Made or  
Surpassed Early Bird Goal** - 33

**# of Renewed Members as of Today** –  
11,944

**71% towards MY26 Renewed Girl  
Goal!**

MY26 Early Bird  
April 5 – May 31, 2025





## MY26 EARLY GOAL ACHIEVERS

### Congratulations for hitting your Early Bird Goal!

- ❖ Dogwood Wonders
- ❖ Tannybo
- ❖ Pine Forest
- ❖ Magnolia Blossom Hills
- ❖ Spring Creek Trails
- ❖ Woodland Trails
- ❖ Heart of Texas
- ❖ Wildflowers
- ❖ Cypress Bend
- ❖ Copper Creek Meadows
- ❖ Klein Tails



# MY26 EARLY GOAL ACHIEVERS

## Congratulations for hitting your Early Bird Goal!

- ❖ Rainbow Trails
- ❖ Rose Petals
- ❖ Emerald Oaks
- ❖ Island Creek
- ❖ Western Horizons
- ❖ Way out West
- ❖ Golden Coast
- ❖ Monument
- ❖ Gulf Meadows
- ❖ Tonkawa Trailblazers
- ❖ Clear Creek



# MY26 EARLY GOAL ACHIEVERS

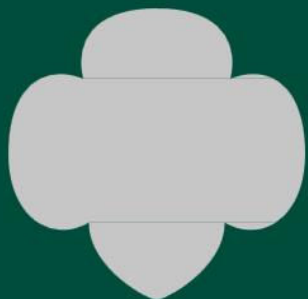
## Congratulations for hitting your Early Bird Goal!

- ❖ Stargazers
- ❖ Sunshine Stars
- ❖ Shooting Stars
- ❖ Lone Stars
- ❖ Southbridge
- ❖ Willow Rock
- ❖ Westmorland
- ❖ Buffalo Trails
- ❖ Wharton
- ❖ Bay Pals
- ❖ Colony Creek

## MY26 New Troop Leader Resources



- Revised New Troop Leader Guide
- New TL Quick Resource Page with QR Codes
- Cost & Commitment Guide
- Girl Scout Experience Box for Brownie Troops
- New Leader Swag Bag
- New Troop Leader Zoom Office Hours



# Welcome to Girl Scouts!

## New Troop Leader Guide

#59

## Lots of Helpful Tips Inside for Our New Troop Leaders!

### Herstory

Girl Scouts is 2.6 million strong –with girls and volunteers who believe girls can change the world. We're part of Girl Scouts of the United States of America (you'll commonly hear it referred to as GSUSA).

It began more than 110 years ago with one woman, Girl Scouts' founder Juliette Gordon "Daisy" Low, who believed in the power of every girl. In 1912, Juliette traveled to England to meet Sir Robert Baden-Powell (the founder of Boy Scouts). Upon her return to the United States, Juliette began the first Girl Scout troop to provide an environment to prepare girls to meet their world with courage, confidence, and character. This first troop of 18 girls played basketball, hiked, camped, swam and learned about the world around them.

Today we continue the Girl Scout mission

### HERE'S WHAT'S INSIDE:

- 3 New Leader Checklist
- 4 Getting Started as a Troop Leader
- 5 All About Girl Scouts
- 7 Uniforms
- 8 Program: Journeys + Badges/Petals
- 9 Program Level Progressions
- 10 Ceremonies
- 12 Setting Up Your Troop Meetings
- 13 Attendance Tracker
- 14 Where + When to Meet With Your Troop
- 15 Family Meeting: With a sample family meeting agenda, examples of forms, and the "My Girl Scout Year" activity, permission and medical slips
- 23 Family Involvement

# New Troop Leader Quick Resource Page with QR Codes

#60

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## New Troop Leader Quick Resource Page

Now that you have all the tools you need for a strong start, below is easy access to the useful INFORMATION that will help you soar together with your Girl Scout Troop!



[Girl Scout Promise and Law](#)



[Make New Friends](#)



[What Do Girl Scouts Do?](#)



[Uniform Insignia Placement](#)



[Troop Year Plans](#)



[Tips for Troop Leaders](#)



# Troop Cost and Commitment Guide

## Troop Cost

### Core Uniform Checklist

- ☐ Tunic/Vest/Sash
- ☐ American Flag Patch
- ☐ Girl Scout Council ID Set
- ☐ Troop Numbers
- ☐ Insignia Tab
- ☐ World Trefoil Pin
- ☐ Girl Scout Membership Pin

Uniforms are required when representing Girl Scouts in public (cookie booths, parades, Girl Scout events). However, uniforms are optional when attending troop meetings/outings.

Girl Scout Uniform Kits (containing all required uniform pieces) are available for purchase in the shop. New troop leaders can also receive FREE supply kits and additional resources from their local Girl Scout shop.



### Cost Breakdown

#### Extended Year Memberships (April 1, 2025 – Sept. 30, 2026)

- \$63 for girls and \$42 for adults
- Uniform costs can range from \$10 – \$30. Each girl gets to decide if they want to wear a vest or sash.
- Some events are free, and others range from approximately \$10 – \$70 per member.

### Financial Assistance

Financial assistance is available for program activities, uniforms, and membership fees. Membership financial assistance is requested at the time of registration. Financial assistance for activities, uniforms, and insignia is requested via the QR code.



### Money Earning Opportunities

#### Girl Scout Cookie and Fall Product Programs

Troops raise money for activities, dues, and uniforms through Girl Scout Cookie Program (Jan. – March) and Fall Product Program (Sept. – Nov.).

Approved Girl Scout money earning activities are also available that do not occur during those programs (contact Council for more information). Troops are not allowed to accept monetary donations outside of Volunteer its from a troop member's employer



## Time Commitment



- Pick a time, place, and duration for meeting. We recommend troops meet at least once or twice per month for at least an hour.
- Most troops take a break from meetings during holidays and summer. It is not a requirement to attend every meeting/event to be a Girl Scout.
- Two troop leaders needed. Follow our volunteer to girl ratios for proper safety and supervision (see Safety Activity Checkpoints for details). At least one of the adults needs to be a registered, background checked, and trained, female troop leader. Others can be any registered, background checked adult volunteer in the troop who has completed the required Child Abuse & Neglect Prevention training.
- The minimum age for girls to participate in Girl Scouts is 5 years old and they must be enrolled in Kindergarten.
- For the best troop experience, parents are expected to assist leaders in some capacity. Please reference the Make A Difference adult volunteer flyer for role specific details on how you can get involved!

**\*New this year!\*** New Daisy and Brownie troops can get a FREE monthly supply box subscription with materials and planned activities for up to 12 troop meetings throughout the troop year! Scan QR code to learn more.



## New Leader Checklist



Your Volunteer Experience Manager (VEM) on staff will guide you through the steps to get your new troop up and running once you complete your registration and background check. Here's a sneak peak of what's to come:

- ☐ Complete adult member registration, background check and Volunteer Basics & GSUSA Child Abuse & Neglect Prevention Training
- ☐ Ensure all participating girls and their guardians are registered members (background checked and applicable training for adults)
- ☐ Open a troop bank account
- ☐ Attend New Leader Cafes
- ☐ Schedule a parent meeting to discuss roles and expectations (See New Leader Guide for more information)
- ☐ Explore the Volunteer Toolkit and begin planning your first troop meeting

**Welcome to  
Girl Scouts of San Jacinto Council!**

# Girl Scout Experience Box for Brownies!

- **New Brownie Troops and Multi-level Troops with 4 or more Brownies**
- **Box Delivered Every Month**
- **Troop Leaders must Opt-in**
- **FREE GSUSA program!**

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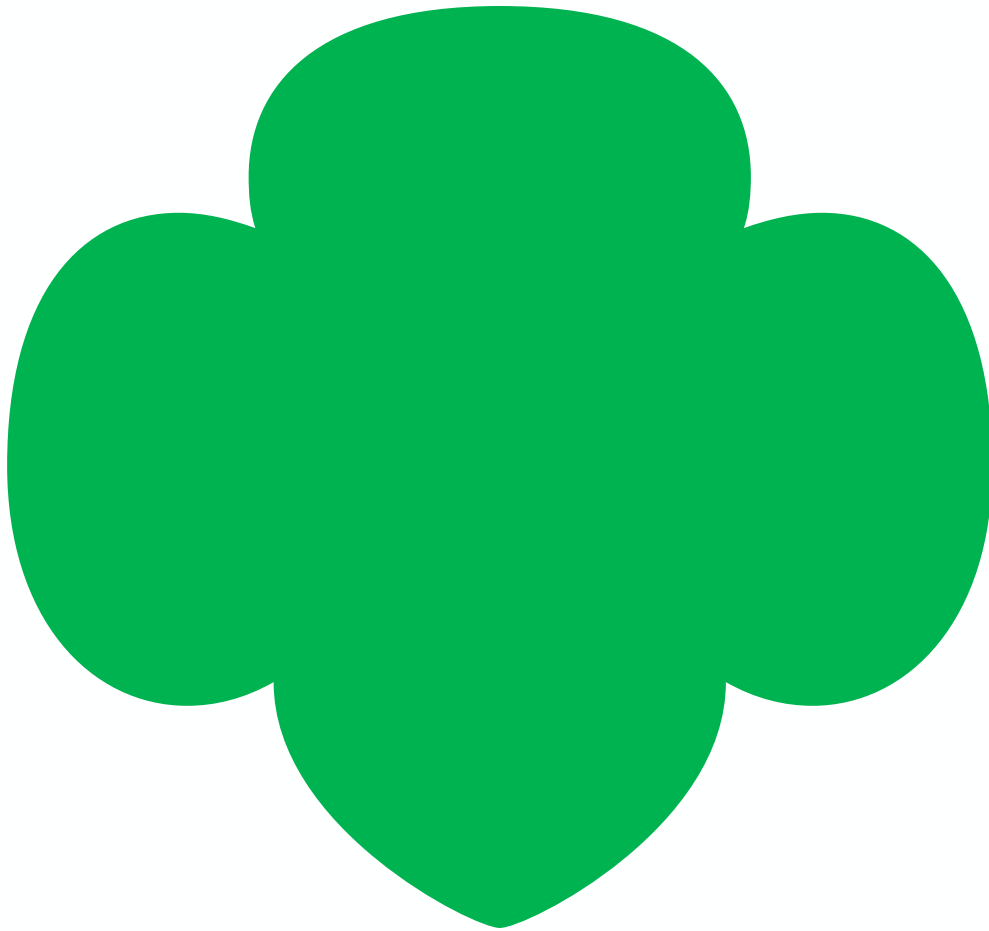
# New Troop Leader SWAG Bag

- ❖ Craft Supplies
- ❖ New TL Resource Folder
- ❖ New Troop Leader Guide
- ❖ New TL Quick Resource Page
- ❖ New TL Fanny Pack!

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## New Troop Leader Office Hours

- **Who?** Hosted by our VEMs
- **What?** Weekly drop-in meeting
- **When?** Tuesdays, 6:00-7:00pm
- **Where?** GSSJC Zoom Room
- **Why?** To provide a place where New Troop Leaders can ask questions, share ideas, and feel supported!

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Membership  
Kickoff  
2025



*Launching a,  
Stellar  
Girl Scout Year!*

# Questions?

